ENROLLMENT & CAPACITY MANAGEMENT FRAMEWORK

Purpose: To increase community trust in Osseo Area Schools through engagement in long-range planning for enrollment and building use.

- **Collect Qualitative and Quantitative Data**
  To ensure comprehensive analysis

- **Integrate with Strategic Priorities & Long Range Financial Planning**
  To operationalize the work

- **Community Engagement**
  To ensure successful change management and input on decisions

- **Communication and Feedback via Staff / Superintendent**
  To inform community, staff, and other stakeholders

- **Generate Observations and Recommendations**
  To provide information to the administration and school board

- **Analyze Data**
  To make observations and recommendations

- **STUDENTS**
  - Enrollment
  - Capacity
  - Staffing
  - Lotteries
  - Summer Processing

**Guiding Principles**

- Observations and recommendations will:
  - Be concise and informed by data
  - Align with district racial equity work
  - Be sustainable
  - Identify and examine the implications for all students
  - Identify potential costs and consider funding strategies
  - Be made with as much advance notice as possible when change is recommended

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